



State Medical Board of

**Ohio**

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## **DISCIPLINARY & FINING GUIDELINES**

(Revised January 2020)

Disciplinary & Fining Guidelines are primarily for the Board's reference and guidance. They are subject to revision at the Board's discretion without notice to the public. The Guidelines are intended to promote consistency in Board-imposed sanctions but are not binding on the Board. The Board recognizes that individual matters present unique sets of circumstances which merit individual consideration by the Board.

## CATEGORIES OF VIOLATIONS

<b><u>Category</u></b>	<b><u>Title</u></b>	<b><u>Page</u></b>
Category I	Improper Prescribing/Dispensing/Administering Drugs . . . . .	1
Category II	Minimal Standards of Care (including Sexual Misconduct) . . . . .	5
Category III	Fraud, Misrepresentation, or Deception . . . . .	6
Category IV	Ethics Violations . . . . .	8
Category V	Actions by Other States of Entities . . . . .	9
Category VI	Unauthorized Practice . . . . .	10
Category VII	Violation of Conditions of Limitation . . . . .	14
Category VIII	Criminal Acts or Convictions . . . . .	15
Category IX	Impairment of Ability to Practice . . . . .	18
Category X	CME . . . . .	22
Category XI	Miscellaneous Violations . . . . .	24

## APPENDICES

<b><u>Appendix</u></b>	<b><u>Title</u></b>	<b><u>Page</u></b>
Appendix A	Applicability to Licensure and Training Certificate Applicants . . . . .	25
Appendix B	Aggravating and Mitigating Factors . . . . .	26

**CATEGORY I: IMPROPER PRESCRIBING, DISPENSING, OR ADMINISTERING OF DRUGS**

- A. Prescribing, dispensing, or administering of any drug for excessive periods of time and/or in excessive amounts.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Definite suspension, min. 90 days; discretionary probation as appropriate, to include prescribing course

Fining Range: \$3,000 - \$20,000

- B. (Reserved)

- C. (Reserved)

- D. Failing to keep patient records of substances prescribed, dispensed or administered; and/or failing to perform appropriate prior examination and/or failure to document in the patient record performance of appropriate prior examination.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Reprimand; discretionary probation as appropriate, to include medical-recordkeeping course

Fining Range: \$1,000 - \$10,000

- E. (Reserved)

- F. Inappropriate purchasing, controlling, dispensing, and/or administering of any drug.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Definite suspension, min. 60 days; discretionary probation, as appropriate

Fining Range: \$3,500 - \$20,000

- G. Failure to use acceptable methods in selection of drugs or other modalities.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 180 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$2,500 - \$18,000

- H. (Reserved)

- I. Selling, prescribing, dispensing, giving away, or administering any drug for other than a legal and legitimate therapeutic purpose and/or selling, prescribing, dispensing, giving away, or administering any drug in exchange for sexual favors.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Permanent revocation of certificate or permanent denial of application

Fining Range: \$17,000 - \$20,000

- J. (Reserved)

- K. (Reserved)

- L. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a drug related felony, except where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Permanent revocation of certificate or permanent denial of application

Fining Range: \$14,000 - \$20,000

- M. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a drug-related misdemeanor, except where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application.

Minimum Penalty: Indefinite suspension, min. 180 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$2,000 - \$5,000

- N. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a drug related felony where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application.

Minimum Penalty: 90 days of suspension in addition to the minimum penalty for the applicable guideline section under Category IX.

Fining Range: \$4,000 - \$20,000

- O. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a drug-related misdemeanor where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application.

Minimum Penalty: 30 days of suspension in addition to the minimum penalty for the applicable guideline section under Category IX.

Fining Range: \$2,000 - \$5,000

- P. Utilizing a controlled substance in the treatment of a family member or self in violation of Section 4731-11-08, Ohio Administrative Code.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Reprimand; discretionary probation, as appropriate, to include appropriate medical-education course

Fining Range: \$1,500 - \$10,000

**Review/Revision History:**

*Sections I.M, I.O, and I.P: 12/2010*

*Sections I.A through I.K: 10/2010*

*Sections I.L and I.N: 7/2010*

*Sections I.A, I.D, I.F, I.G, I.M, and I.P: 6/2018*

*Fining Range incorporated: 01/2020*

## CATEGORY II: MINIMAL STANDARDS OF CARE

- A. Departure from or failure to conform to minimal standards of care.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Discretionary probation, as appropriate

Fining Range: \$3,500 - \$20,000

- B. Sexual misconduct within practice that included “sexual interaction” and/or “sexual contact” as defined by Rule 4731-26-01, O.A.C.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 1 year, with conditions for reinstatement;  
discretionary probation, as appropriate, to include a boundaries course

Fining Range: \$6,000 - \$20,000

- C. Sexual misconduct within practice that is limited to “sexual impropriety” as defined by Rule 4731-26-01, O.A.C.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Reprimand; discretionary probation, as appropriate, to include a  
boundaries course

Fining Range: \$1,000 - \$5,000

NOTE: WHERE APPROPRIATE, PERMANENT LIMITATIONS AND RESTRICTIONS MAY ALSO BE IMPOSED.

### **Review/Revision History:**

*Sections II.A and II.B: 1/2011*

*Sections II.A and II.B: 6/2018*

*Sections II.B. and II.C: 07/2019*

*Fining Range incorporated: 01/2020*

**CATEGORY III: FRAUD, MISREPRESENTATION, OR DECEPTION**

- A. Fraud in passing examination.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Revocation of certificate or denial of application (minimum required by statute)

Fining Range: \$18,000 - \$18,000

- B. (Reserved)

- C. (Reserved)

- D. Publishing a false, fraudulent, deceptive, or misleading statement.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 30 days; discretionary probation, as appropriate

Fining Range: \$1,000 - \$18,000

- E. (Reserved)

- F. Obtaining, or attempting to obtain, anything of value by fraudulent misrepresentations in the course of practice.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 1 year, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$8,000 - \$18,000



G. Deceptive advertising.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 30 days; discretionary probation, as appropriate

Fining Range: \$1,500 - \$17,000

H. Representing, with purpose of obtaining compensation or advantage, that incurable disease can be cured.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 3 years, with conditions for reinstatement to include SPEX and personal/professional ethics courses; discretionary probation, as appropriate, including requirements for a practice plan and monitoring physician prior to resuming practice

Fining Range: \$18,000 - \$20,000

NOTE: SEE APPENDIX A IF VIOLATION BY LICENSURE APPLICANT.

**Review/Revision History:**

*Sections III.A through III.H: 2/2011*

*Sections III.D and III.F through III.H: 6/2018*

*Fining Range incorporated: 01/2020*

#### CATEGORY IV: ETHICS VIOLATIONS

- A. Division of fees for referral of patients, or receiving a thing of value for specific referral of patient to utilize particular service or business.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 1 year, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$9,000 - \$18,000

- B. Code of ethics violation.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Reprimand

Fining Range: \$3,000 - \$18,000

- C. Willfully betraying a professional confidence.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 30 days; discretionary probation, as appropriate, to include condition of successfully completing appropriate ethics course(s)

Fining Range: \$4,000 - \$20,000

NOTE: SEE CATEGORY II PENALTIES FOR SEXUAL MISCONDUCT WITHIN PRACTICE, AND CATEGORY III PENALTIES FOR FRAUDULENT ACTS.

**Review/Revision History:**

*Sections IV.A through IV.C: 5/2011*

*Sections IV.A and IV.C: 6/2018*

*Fining Range incorporated: 01/2020*

### **CATEGORY V: ACTIONS BY OTHER STATES OR ENTITIES**

Limitation, revocation, suspension, acceptance of license surrender, denial of license, refusal to renew or reinstate a license, imposition of probation, or censure or other reprimand, by another jurisdiction; action against clinical privileges by Department of Defense or Veterans Administration; or termination or suspension from Medicare or Medicaid.

Maximum Penalty: Correspond to maximum penalty in Ohio for type of violation committed

Minimum Penalty: Correspond to minimum penalty in Ohio for type of violation committed

Fining Range: No fine. Fine may be levied based upon the underlying negative conduct.

**Review/Revision History:**

*Category V: 5/2011*

*Fining Range incorporated: 01/2020*

## CATEGORY VI: UNAUTHORIZED PRACTICE

- A. Practice during suspension imposed by Board order.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Permanent revocation of certificate or permanent denial of application

Fining Range: \$18,000 - \$20,000

- B. Applicant's prior practice without license or registration as physician assistant, anesthesiologist assistant, or radiologist assistant.

Maximum Penalty: Denial of licensure or P.A./A.A./R.A. registration with conditions for any future application

Minimum Penalty: Denial of licensure or P.A./A.A./R.A. registration

Fining Range: No fine applies to applicants for licensure.

- C. Aiding and abetting unlicensed practice or practice by unregistered physician assistant, anesthesiologist assistant, or radiologist assistant.

Maximum Penalty: One-year suspension; discretionary probation, as appropriate, including requirement of annual report of utilization of employee or P.A./A.A./R.A.

Minimum Penalty: Suspension for 30 days; discretionary probation, as appropriate, including requirement of annual report of utilization of employee or P.A./A.A./R.A.

Fining Range: \$5,000 - \$20,000

- D. Practice outside scope of license or registration.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: 30-day suspension

Fining Range: \$3,500 - \$20,000

- E. Supervising a physician assistant, anesthesiologist assistant, or radiologist assistant in the absence of an approved supervisory plan and approved supervision agreement.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 90 days

Fining Range: \$3,000 - \$20,000

- F. Practice of a physician assistant, anesthesiologist assistant, or radiologist assistant in the absence of an approved supervisory plan and an approved supervision agreement.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 90 days

Fining Range: \$2,000 - \$20,000

- G. Permitting a physician assistant, anesthesiologist assistant, or radiologist assistant to perform services as a P.A., A.A., or R.A. in a manner that is inconsistent with the supervisory plan or special services plan under which that P.A./A.A./R.A. practices.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Discretionary probation, as appropriate

Fining Range: \$3,000 - \$20,000

- H. Practice of a physician assistant, anesthesiologist assistant, or radiologist assistant in a manner that is inconsistent with the supervisory plan or special services plan under which that P.A./A.A./R.A. practices.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Discretionary probation, as appropriate

Fining Range: \$3,000 - \$20,000

- I. Permitting a physician assistant to perform services as a physician assistant in a manner that is not in accordance with Chapter 4730 or other applicable chapter of the Revised Code and/or the rules adopted thereunder.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 180 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$3,500 - \$20,000

- J. Practice of a physician assistant in a manner that is not in accordance with Chapter 4730 or other applicable chapter of the Revised Code and/or the rules adopted thereunder.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 180 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$3,500 - \$20,000

- K. (Reserved)

- L. Limited Practitioner Holding Self Out as Doctor or Physician in Violation of Rule 4731-1-03(D) and/or 4731-1-03(E), Ohio Admin. Code.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 180 days; conditions for reinstatement to include eliminating the offending references from any advertising, internet sites, signs, business cards, stationery, and similar locations; discretionary probation, as appropriate

Fining Range: \$10,000 - \$20,000

M. Practicing as a physician assistant without holding concurrent NCCPA certification.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: If the P.A. has regained NCCPA certification and the period of practice without certification was 30 days or less: Reprimand

If the P.A. has regained NCCPA certification and the period of practice without certification was 31+ days: Definite suspension for a period of 30 days or more

If the P.A. has not regained NCCPA certification: Indefinite suspension of at least 90 days; reinstatement conditions to include current NCCPA certification; and discretionary probation, as appropriate, to include approval of a practice plan

Fining Range: \$4,500 - \$20,000

NOTE: SEE CATEGORY VII PENALTIES FOR PRACTICE IN VIOLATION OF  
CONDITIONS OF LIMITATION PLACED BY THE BOARD

**Review/Revision History:**

*Sections VI.A through VI.K: 5/2011*

*Section VI.L: 12/2011*

*Section VI.M: 8/2016*

*Sections VI.C, VI.G through VI.J, and VI.L through IV.M: 6/2018*

*Fining Range incorporated and VI.K: 01/2020*

### **CATEGORY VII: VIOLATION OF CONDITIONS OF LIMITATION**

- A. Violation of practice or prescribing limitations placed by the Board.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. one year, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$18,000 - \$20,000

- B. Violation of conditions of limitation, other than practice prohibitions, placed by the Board.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: A fine; subsequent probation, minimum for at least the period of time established by the prior existing Order or Consent Agreement

Fining Range: \$1,000 - \$5,000

**Review/Revision History:**

*Section VII.A: 8/2011*

*Section VII.B: 4/2017*

*Section VII.A: 6/2018*

*Fining Range incorporated: 01/2020*



### **CATEGORY VIII: CRIMINAL ACTS OR CONVICTIONS**

- A. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a felony committed in course of practice, except where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Permanent revocation of certificate or permanent denial of application

Fining range: \$18,000 - \$20,000

- B. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a felony not committed in course of practice.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 30 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining range: \$8,000 - \$20,000

- C. Commission of act constituting a felony in this state, regardless of where committed, if related to practice, except where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Permanent revocation of certificate or permanent denial of application

Fining Range: \$18,000 - \$20,000

- D. Commission of act constituting a felony in this state, regardless of where committed, if unrelated to practice.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 30 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$8,000 - \$20,000

- E. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a misdemeanor committed in course of practice or involving moral turpitude.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 180 days, with conditions for reinstatement; discretionary probation, as appropriate

Fining Range: \$4,000 - \$20,000

- F. Commission of act constituting a misdemeanor committed in course of practice or involving moral turpitude.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension for 30 days; discretionary probation, as appropriate

Fining Range: \$4,500 - \$20,000

- G. Plea of guilty to, judicial finding of guilt of, or judicial finding of eligibility for intervention in lieu of conviction for, a felony committed in course of practice, where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application.

Minimum Penalty: 90 days of suspension in addition to the minimum penalty for the applicable guideline section under Category IX.

Fining Range: \$4,000 - \$20,000

- H. Commission of act constituting a felony in this state, regardless of where committed, if related to practice, where the underlying criminal conduct was directly related to a substance-related impairment of the respondent and was committed to obtain substance(s) solely for self-use.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application.

Minimum Penalty: 90 days of suspension in addition to the minimum penalty for the applicable guideline section under Category IX.

Fining Range: \$4,000 - \$20,000

- I. Commission of act constituting a felony in this state, regardless of where committed, if related to practice of massage therapy with an expired license.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Definite suspension of 90 days, with completion of a professional ethics course within one year; discretionary probation, as appropriate

Fining Range: \$500 - \$20,000

NOTE: SEE CATEGORY I PENALTIES FOR DRUG RELATED CONVICTIONS

**Review/Revision History:**

*Sections VIII.B and VIII.D: 8/2011*

*Sections VIII.E and VIII.F: 9/2010*

*Sections VIII.A, VIII.C, VIII.G, and VIII.H: 7/2010*

*Section VIII.I: 10/2015*

*Sections VIII.B, and VIII.D through VIII.F: 6/2018*

*Fining Range incorporated and VIII.I: 01/2020*

### **CATEGORY IX: IMPAIRMENT OF ABILITY TO PRACTICE**

- A. Initial Impairment and/or Less than One Year of Sobriety: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision).

This section applies to:

- (1) All licensees holding an active certificate,
- (2) All licensees holding a previously active certificate that is currently expired/inactive/lapsed for any reason,
- (3) All applicants for licensure/reinstatement/restoration who have not demonstrated continuous current sobriety for at least one year since the date of the applicant's discharge from treatment where the treatment was completed and conformed with board requirements.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, no minimum, with conditions for reinstatement; subsequent probation, minimum 5 years

Fining Range: No fine. Fine may be levied based upon a licensee's negative underlying conduct (not applicable to an applicant for initial licensure).

- B. "Slip Rule": Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision), where all conditions set forth in Rule 4731-16-02(D), Ohio Administrative Code, have been met.

The Respondent will not be subjected to suspension or other formal discipline. No fine.

- C. First Relapse: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision); first relapse during or following treatment, and/or where all conditions set forth in Rule 4731-16-02(D), Ohio Administrative Code, have not been met.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 90 days following date of license suspension (mandated by administrative rule), with conditions for reinstatement; subsequent probation, min. 5 years

Fining Range: No fine. Fine may be levied based upon underlying negative conduct.

- D. Second Relapse: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision); second relapse during or following treatment.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 1 year following date of license suspension (mandated by administrative rule), with conditions for reinstatement; subsequent probation, min. 5 years

Fining Range: No fine. Fine may be levied based upon underlying negative conduct.

- E. Third Relapse: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision); third relapse during or following treatment.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Indefinite suspension, min. 3 years following date of license suspension (mandated by administrative rule), with conditions for reinstatement; subsequent probation, min. 5 years

Fining Range: No fine. Fine may be levied based upon underlying negative conduct.

- F. Impairment, 1 - 5 Years of Sobriety: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision).

This section applies to all applicants for licensure/reinstatement/restoration who have demonstrated continuous current sobriety for more than one year, but less than five years, since the date of the applicant's discharge from treatment where the treatment was completed and conformed with board requirements.

Maximum Penalty: Permanent denial of application

Minimum Penalty: Application granted; subject to probation for a minimum term that, when added to the applicant's demonstrated period of continuous current sobriety, shall not be less than 5 years

Fining Range: No fine. Fine may be levied based upon a licensee's negative underlying conduct (not applicable to an applicant for initial licensure).

- G. Impairment, 5+ Years of Sobriety: Impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances (including the inability to practice in accordance with such standards without appropriate treatment, monitoring, or supervision).

This section applies to all applicants for licensure/reinstatement/restoration who have demonstrated continuous current sobriety for more than five years since the date of the applicant's discharge from treatment where the treatment was completed and conformed with board requirements.

Maximum Penalty: Permanent denial of application

Minimum Penalty: License may be granted/reinstated/restored without probation or other disciplinary action

Fining Range: No fine. Fine may be levied based upon a licensee's negative underlying conduct (not applicable to an applicant for initial licensure).

- H. Mental/Physical Illness, Currently Unable To Practice: Inability to practice according to acceptable and prevailing standards of care by reason of mental or physical illness (including any mental disorder, mental illness, physical illness, or physical deterioration that adversely affects cognitive, motor, or perceptive skills).

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: If applicant: Granting of license subject to indefinite suspension, min. as appropriate; conditions for reinstatement; discretionary probation, as appropriate

If licensee: Indefinite suspension, min. as appropriate; conditions for reinstatement; discretionary probation, as appropriate

Fining Range: No fine. Fine may be levied based upon a licensee's negative underlying conduct (not applicable to an applicant for initial licensure).

- I. Mental/Physical Illness, Currently Able To Practice Subject To Appropriate Treatment, Monitoring, Or Supervision: Inability to practice according to acceptable and prevailing standards of care by reason of mental or physical illness (including any mental disorder, mental illness, physical illness, or physical deterioration, that adversely affects cognitive, motor, or perceptive skills) without appropriate treatment, monitoring, or supervision.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: If applicant: Granting of license, discretionary probation, as appropriate

If licensee: Discretionary probation, as appropriate

Fining Range: No fine. Fine may be levied based upon a licensee's negative underlying conduct (not applicable to an applicant for initial licensure).

**Review/Revision History:**

*Sections IX.A through IX.I: 9/2011*

*Sections IX.H through IX.I: 6/2018*

*Fining Range incorporated: 01/2020*

### **CATEGORY X: C.M.E. REQUIREMENTS**

- A. Failure to respond timely to C.M.E. audit, but requisite C.M.E. completed.

Maximum Penalty: Reprimand; subject to mandatory audits of compliance with CME requirements for the current CME acquisition period and for two full CME acquisition periods thereafter.

Minimum Penalty: Reprimand.

Fining Range: \$4,000 - \$5,000  
(Maximum of \$5,000 fine for CME violations pursuant to Section 4731.282)

- B. Failure to complete C.M.E. as certified on renewal application.

Maximum Penalty: Reprimand; \$5,000.00 fine; indefinite suspension until any outstanding shortage of CME credits has been rectified; subject to mandatory audits of compliance with CME requirements during suspension (if any), for the current CME acquisition period at the time of reinstatement (or for current CME acquisition period if no suspension), and for two full CME acquisition periods thereafter.

Minimum Penalty: Reprimand; \$1,000.00 fine; indefinite suspension until any outstanding shortage of CME credits has been rectified; subject to mandatory audits of compliance with CME requirements during suspension (if any), for the current CME acquisition period at the time of reinstatement (or for current CME acquisition period if no suspension), and for two full CME acquisition periods thereafter.

Fining Range: \$4,500 - \$5,000  
(Maximum of \$5,000 fine for CME violations pursuant to Section 4731.282)

- C. Failure to complete C.M.E. as certified on renewal application; repeat offense.

Maximum Penalty: \$5,000.00 fine; indefinite suspension, min. 90 days, with conditions for reinstatement; subject to mandatory audits of compliance with CME requirements during suspension, for the current CME acquisition period at the time of reinstatement, and for two full CME acquisition periods thereafter.

Minimum Penalty: \$3,000.00 fine; indefinite suspension, min. 60 days, with conditions for reinstatement; subject to mandatory audits of compliance with CME requirements during suspension, for the current CME acquisition period at the time of reinstatement, and for two full CME acquisition periods thereafter.

Fining Range: (Maximum of \$5,000 fine for CME violations pursuant to Section 4731.282)



NOTE: IF FRAUDULENT MISREPRESENTATIONS (OTHER THAN FALSE CERTIFICATION OF COMPLETION) ARE MADE WITH RESPECT TO C.M.E., CATEGORY III PENALTY MAY BE APPROPRIATE IN ADDITION TO THE STANDARD C.M.E. PENALTY. A BIFURCATED ORDER MAY BE USED.

**Review/Revision History:**

*Sections X.A through X.C: 10/2011*

*Fining Range incorporated: 01/2020*

### **CATEGORY XI: MISCELLANEOUS VIOLATIONS**

- A. Violating or attempting to violate, directly or indirectly, or assisting in or abetting violation of, or conspiring to violate, the Medical Practices Act or any rule promulgated by the Board.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Correspond to minimum penalty for actual offense

Fining Range: \$4,500 - \$20,000

- B. Violation of any abortion law or rule.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Reprimand

Fining Range: \$5,000 - \$20,000

- C. Permitting name or certificate to be used when not actually directing treatment.

Maximum Penalty: Permanent revocation of certificate or permanent denial of application

Minimum Penalty: Suspension, 1 year; discretionary probation, as appropriate

Fining Range: \$9,500 - \$20,000

- D. Failure to cooperate in an investigation conducted by the Board.

Maximum Penalty: Indefinite suspension of license with conditions for reinstatement to include, at a minimum, full cooperation in the underlying investigation.

Minimum Penalty: Reprimand, as long as respondent has fully cooperated in the underlying investigation.

Fining Range: \$3,000 – 5,000

**Review/Revision History:**

*Sections XI.A through XI.D: 10/2011*

*Section XI.C: 6/2018*

*Fining Range incorporated: 01/2020*

**APPENDIX A: APPLICABILITY OF GUIDELINES TO LICENSURE AND  
TRAINING CERTIFICATE APPLICANTS**

The penalties specified in Categories I through XI are generally tailored to apply to violations of the Medical Practices Act by licensees. When applicants for licensure or training certificates are found to have committed like violations, the appropriate penalties will be formulated in terms of either grant, denial, or permanent denial of the application. A grant of a license or training certificate may be accompanied by limitation, suspension, requirements for reinstatement, probation, and/or reprimand, as appropriate, and should be proportionate to penalties imposed for licensees.

**Review/Revision History:**  
*11/2011*

## **APPENDIX B: AGGRAVATING AND MITIGATING FACTORS**

After a violation has been established, the Board may consider aggravating and mitigating circumstances in deciding what penalty to impose. If the Board deems such circumstances sufficient to justify a departure from disciplinary guidelines, they should be specified during the Board's deliberations.

### AGGRAVATION

Aggravation or aggravating circumstances are any considerations or factors which might justify an increase in the degree of discipline to be imposed. Aggravating factors may include, but are not limited to:

- (a) Prior disciplinary actions
- (b) Dishonest or selfish motive
- (c) A pattern of misconduct
- (d) Multiple violations
- (e) Submission of false evidence, false statements, or other deceptive practices during the disciplinary process
- (f) Refusal to acknowledge wrongful nature of conduct
- (g) Adverse impact of misconduct on others
- (h) Vulnerability of victim
- (i) Willful or reckless misconduct
- (j) Use/abuse of position of trust, or of licensee status, to accomplish the deception, theft, boundaries violation, or other misconduct
- (k) Where an individual has a duty to disclose information to the Board, the extent of delay in disclosing all or part of the information, including the failure to self-report relapse immediately to the Board as required
- (l) Failure to correct misconduct after recognizing the existence of the problem/violation

### MITIGATION

Mitigation or mitigating circumstances are any considerations or factors which might justify a reduction in the degree of discipline to be imposed. Mitigating factors may include, but are not limited to:

- (a) Absence of a prior disciplinary record
- (b) Absence of a dishonest or selfish motive
- (c) Isolated incident, unlikely to recur
- (d) Full and free disclosure to Board, when done in a timely manner (such as before discovery is imminent)

- (e) Physical or mental disability or impairment  
(NOTE: IT IS THE BOARD'S STATED POLICY THAT IMPAIRMENT SHALL NOT EXCUSE ACTS WHICH RESULT IN CONVICTION OR WHICH POTENTIALLY HAVE AN ADVERSE IMPACT ON OTHER INDIVIDUALS.)
- (f) Interim rehabilitation or remedial measures
- (g) Remorse
- (h) Absence of adverse impact of misconduct on others
- (i) Remoteness of misconduct, to the extent that the passage of time between the misconduct and the Board's determination of the sanction is not attributable to the respondent's delay, evasion, or other acts/omissions
- (j) Absence of willful or reckless misconduct
- (k) Prompt correction of misconduct/problem after recognizing its existence.

**Review/Revision History:**

11/2011