

STATE OF OHIO
JAN 10 2010

**CONSENT AGREEMENT
BETWEEN
STEVEN WAYNE WALTER, M.D.
AND
THE STATE MEDICAL BOARD OF OHIO**

This CONSENT AGREEMENT is entered into by and between STEVEN WAYNE WALTER, M.D., and THE STATE MEDICAL BOARD OF OHIO, a state agency charged with enforcing Chapter 4731., Ohio Revised Code.

STEVEN WAYNE WALTER, M.D., enters into this CONSENT AGREEMENT being fully informed of his rights under Chapter 119., Ohio Revised Code, including the right to representation by counsel and the right to a formal adjudicative hearing on the issues considered herein.

BASIS FOR ACTION

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

- A. THE STATE MEDICAL BOARD OF OHIO is empowered by Sections 4731.22(B)(19) and (26), Ohio Revised Code, to limit, revoke, suspend a certificate, refuse to register or reinstate an applicant, or reprimand or place on probation the holder of a certificate for "inability to practice according to acceptable and prevailing standards of care by reason of mental illness or physical illness, including, but not limited to, physical deterioration that adversely affects cognitive, motor, or perceptive skills," and "impairment of ability to practice according to acceptable and prevailing standards of care because of habitual or excessive use or abuse of drugs, alcohol, or other substances that impair ability to practice."
- B. THE STATE MEDICAL BOARD OF OHIO enters into this CONSENT AGREEMENT in lieu of formal proceedings based upon the violations of Sections 4731.22(B)(19) and (26), Ohio Revised Code, as set forth in Paragraphs D through G below, and expressly reserves the right to institute formal proceedings based upon any other violations of Chapter 4731. of the Revised Code, whether occurring before or after the effective date of this Agreement.

- C. STEVEN WAYNE WALTER, M.D., is licensed to practice medicine and surgery in the State of Ohio.
- D. STEVEN WAYNE WALTER, M.D., ADMITS that in October 1995, he sought treatment at Saint Albans Clinic in Blacksburg, Virginia, for excessive drinking and depression.

DOCTOR WALTER further ADMITS that the severity of his drinking and depression escalated after October 1995, to the degree that he required inpatient hospitalization at Saint Albans Hospital in Radford, Virginia, on January 2, 1996, at which time DOCTOR WALTER was diagnosed as suffering from Bipolar Disorder and Alcohol Dependence.

DOCTOR WALTER further ADMITS that prior to his hospitalization in January 1996, he had experienced mood swings characterized by severe depression and periods of hypomania for numerous years, and that he had used alcohol to treat the symptoms of his undiagnosed illness.

DOCTOR WALTER further ADMITS that he has been under the psychiatric care and supervision of Neil Dubner, M.D., for medication management and psychotherapy since he was diagnosed with Bipolar Disorder and Alcohol Dependence in January 1996.

- E. DOCTOR WALTER further ADMITS that on December 16, 1995, in Moore County, North Carolina, and on December 30, 1995, in Lancaster, Ohio, he was convicted of Driving Under the Influence.
- F. DOCTOR WALTER further ADMITS that in December 1996, he entered into a three year agreement with the West Virginia Board of Medicine that subjected his license to practice medicine in that state to certain conditions and limitations. A copy of that December 1996 agreement is attached hereto and incorporated herein.
- G. DOCTOR WALTER STATES and THE STATE MEDICAL BOARD OF OHIO ACKNOWLEDGES that DOCTOR WALTER successfully completed inpatient treatment at Saint Albans Hospital on January 11, 1996, and that he participated in and successfully completed the aftercare program at that facility.

DOCTOR WALTER further STATES and THE STATE MEDICAL BOARD OF OHIO ACKNOWLEDGES that Neil Dubner, M.D., DOCTOR WALTER's treating psychiatrist and supervising physician, has submitted

documentation stating that DOCTOR WALTER has been asymptomatic since January 1996, and that he is functioning at a very high level.

DOCTOR WALTER further STATES and THE STATE MEDICAL BOARD OF OHIO ACKNOWLEDGES that DOCTOR WALTER's Caduceus sponsor has submitted documentation stating that he meets with DOCTOR WALTER every one to two weeks and that his recovery continues to be solid and his involvement with the Caduceus group is exemplary. Further, DOCTOR WALTER's sponsor forwarded copies of the status reports that he has submitted to the West Virginia Board of Medicine confirming DOCTOR WALTER's attendance at recovery meetings.

- H. DOCTOR WALTER STATES that he is not engaged in the practice of medicine and surgery in the State of Ohio.

AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, STEVEN WAYNE WALTER, M.D., knowingly and voluntarily agrees with THE STATE MEDICAL BOARD OF OHIO, (hereinafter BOARD), to the following terms, conditions and limitations:

1. DOCTOR WALTER shall not commence practicing medicine and surgery in the State of Ohio unless and until he has obtained permanent employment as a physician in the State of Ohio and so notified the Board in writing, and unless and until he has submitted, and the Board has approved, the names of a supervising physician and monitoring physician, a treating psychiatrist, and a practice plan as required by paragraphs 3g., 3i., 3k., and 3l. below.
2. Within thirty (30) days of the effective date of this CONSENT AGREEMENT, DOCTOR WALTER shall provide a copy of this CONSENT AGREEMENT by certified mail, return receipt requested, to the proper licensing authority of any state or jurisdiction in which he currently holds a license to practice. DOCTOR WALTER further agrees to provide a copy of this CONSENT AGREEMENT by certified mail, return receipt requested, at time of application to the proper licensing authority of any state in which he applies for licensure or reinstatement of licensure. Further, DOCTOR WALTER shall provide this BOARD with a copy of the return receipt as proof of notification within thirty (30) days of receiving that return receipt.

3. Upon fulfillment of the requirements stated in paragraph 1 above and commencement of practice in Ohio, DOCTOR WALTER's certificate shall be subject to the following PROBATIONARY terms, conditions and limitations:
 - a. DOCTOR WALTER shall obey all federal, state and local laws, and all rules governing the practice of medicine in Ohio;
 - b. DOCTOR WALTER shall submit quarterly declarations under penalty of BOARD disciplinary action or criminal prosecution, stating whether there has been compliance with all the conditions of this CONSENT AGREEMENT. The first quarterly declaration must be received in the Board's offices on the first day of the third month following the month in which the consent agreement becomes effective, provided that if the effective date is on or after the 16th day of the month, the first quarterly declaration must be received in the Board's offices on the first day of the fourth month following. Subsequent quarterly declarations must be received in the BOARD's offices on or before the first day of every third month;
 - c. DOCTOR WALTER shall appear in person for quarterly interviews before the BOARD or its designated representative, or as otherwise directed by the BOARD.

If an appearance is missed or is rescheduled for any reason, ensuing appearances shall be scheduled based on the appearance date as originally scheduled. (Example: The first quarterly appearance is scheduled for February, but based upon the doctor's serious personal illness he is permitted to delay appearance until April. The next appearance will still be scheduled for May, three months after the appearance as originally scheduled.) Although the BOARD will normally give DOCTOR WALTER written notification of scheduled appearances, it is DOCTOR WALTER's responsibility to know when personal appearances will occur. If he does not receive written notification from the BOARD by the end of the month in which the appearance should have occurred, DOCTOR WALTER shall immediately submit to the BOARD a written request to be notified of his next scheduled appearance;

- d. In the event DOCTOR WALTER is found by the Secretary of the BOARD to have failed to comply with any provision of this CONSENT AGREEMENT, and is so notified of that deficiency in

writing, such period(s) of noncompliance will not apply to the reduction of the probationary period under the CONSENT AGREEMENT;

MONITORING OF REHABILITATION AND TREATMENT

Sobriety

- e. DOCTOR WALTER shall abstain completely from the personal use or possession of drugs, except those prescribed, dispensed or administered to him by another so authorized by law who has full knowledge of DOCTOR WALTER 's history of chemical dependency;
- f. DOCTOR WALTER shall abstain completely from the use of alcohol;

Drug and Alcohol Screens/Supervising Physician

- g. DOCTOR WALTER shall submit to random urine screenings for drugs and alcohol on a monthly basis or as otherwise directed by the BOARD. DOCTOR WALTER shall ensure that all screening reports are forwarded directly to the BOARD on a quarterly basis. The drug testing panel utilized must be acceptable to the Secretary of the Board;

Within thirty (30) days of the effective date of this CONSENT AGREEMENT, DOCTOR WALTER shall submit to the BOARD for its prior approval the name of a supervising physician to whom DOCTOR WALTER shall submit the required urine specimens. The supervising physician shall ensure that the urine specimens are obtained on a random basis, that the giving of the specimen is witnessed by a reliable person, and that appropriate control over the specimen is maintained. In addition, the supervising physician shall immediately inform the BOARD of any positive screening results;

DOCTOR WALTER shall ensure that the supervising physician provides quarterly reports to the BOARD, on forms approved or provided by the BOARD, verifying whether all urine screens have been conducted in compliance with this CONSENT AGREEMENT, whether all urine screenings have been negative, and whether the

supervising physician remains willing and able to continue in his responsibilities;

In the event that the designated supervising physician becomes unable or unwilling to so serve, DOCTOR WALTER must immediately notify the BOARD in writing, and make arrangements acceptable to the BOARD for another supervising physician as soon as practicable. DOCTOR WALTER shall further ensure that the previously designated supervising physician also notifies the BOARD directly of the inability to continue to serve and the reasons therefore;

All screening reports and supervising physician reports required under this paragraph must be received in the BOARD's offices no later than the due date for DOCTOR WALTER's quarterly declaration. It is DOCTOR WALTER's responsibility to ensure that reports are timely submitted;

- h. The BOARD retains the right to require, and DOCTOR WALTER agrees to submit, blood or urine specimens for analysis at DOCTOR WALTER's expense upon the BOARD's request and without prior notice. DOCTOR WALTER's refusal to submit a blood or urine specimen upon request of the BOARD shall result in a minimum of one year of actual license suspension;

Monitoring Physician

- i. Within thirty (30) days of the effective date of this CONSENT AGREEMENT, DOCTOR WALTER shall submit for the BOARD's prior approval the name of a monitoring physician, who shall monitor DOCTOR WALTER and provide the BOARD with quarterly reports on the doctor's progress and status. DOCTOR WALTER shall ensure that such reports are forwarded to the BOARD on a quarterly basis. In the event that the designated monitoring physician becomes unable or unwilling to serve in this capacity, DOCTOR WALTER must immediately so notify the BOARD in writing, and make arrangements acceptable to the BOARD for another monitoring physician as soon as practicable. DOCTOR WALTER shall further ensure that the previously designated monitoring physician also notifies the BOARD directly of the inability to continue to serve and the reasons therefore;

All monitoring physician reports required under this paragraph must be received in the BOARD's offices no later than the due date for DOCTOR WALTER's quarterly declaration. It is DOCTOR WALTER's responsibility to ensure that reports are timely submitted;

Rehabilitation Program

- j. Within thirty (30) days of the effective date of this CONSENT AGREEMENT, DOCTOR WALTER shall undertake and maintain participation in an alcohol and drug rehabilitation program, such as A.A., N.A., or Caduceus, no less than three (3) times per week. Substitution of any other specific program must receive prior BOARD approval;

DOCTOR WALTER shall submit with each quarterly declaration required under Paragraph 3.b. of this CONSENT AGREEMENT acceptable documentary evidence of continuing compliance with this program;

Psychiatric Treatment

- k. Within thirty (30) days of the effective date of this CONSENT AGREEMENT, DOCTOR WALTER shall submit to the BOARD for its prior approval the name and qualifications of a psychiatrist of his choice. The psychiatrist shall have conducted a psychiatric examination of DOCTOR WALTER, that includes psychological testing, and shall have provided the Board with a written report of the psychiatrist's diagnoses and conclusions, and any recommendations for care, counseling, or treatment of DOCTOR WALTER's psychiatric diagnoses. Prior to the examination, DOCTOR WALTER shall provide the psychiatrist with copies of patient records from any evaluations and/or treatment that he has received and a copy of this Consent Agreement. Upon approval by the BOARD, DOCTOR WALTER shall undergo and continue psychiatric treatment as directed by the BOARD. DOCTOR WALTER shall comply with his psychiatric treatment plan including taking his medications as prescribed. DOCTOR WALTER shall ensure that psychiatric reports are forwarded by his treating psychiatrist to the BOARD on a quarterly basis, or as otherwise directed by the BOARD. It is DOCTOR WALTER's responsibility to ensure that quarterly reports are received in the

BOARD's offices no later than the due date for DOCTOR WALTER's quarterly declaration;

Approval of Employment

1. DOCTOR WALTER shall obtain the approval of the BOARD for any medical practice or employment related to the health care fields;

Releases

- m. DOCTOR WALTER shall provide continuing authorization, through appropriate written consent forms, for disclosure by his treatment provider to the BOARD, to treating and monitoring physicians, and to others involved in the monitoring process, of information necessary for them to fulfill their respective duties and obligations;

Required Reporting by Licensee

- n. Within thirty (30) days the effective date of this Agreement, DOCTOR WALTER shall provide a copy of this CONSENT AGREEMENT to all employers or entities with which he is under contract to provide physician services or is receiving training; and the Chief of Staff at each hospital where he has privileges or appointments. Further, DOCTOR WALTER shall provide a copy of this CONSENT AGREEMENT to all employers or entities with which he contracts to provide physician services, or applies for or receives training, and the chief of staff at each hospital where he applies for or obtains privileges or appointments;

FAILURE TO COMPLY

- o. Any violation of Paragraph 3.e. or Paragraph 3.f. of this Agreement shall constitute grounds to revoke or permanently revoke DOCTOR WALTER's certificate. DOCTOR WALTER agrees that the minimum discipline for such a violation shall include actual license suspension. This paragraph does not limit the BOARD's authority to suspend, revoke or permanently revoke DOCTOR WALTER's certificate based on other violations of this Consent Agreement.
- p. DOCTOR WALTER AGREES that if any declaration or report required by this agreement is not received in the BOARD'S offices on or before its due date, DOCTOR WALTER shall cease practicing

beginning the day next following receipt from the BOARD of notice of non-receipt, either by writing, by telephone, or by personal contact until the declaration or report is received in the BOARD offices. Any practice during this time period shall be considered unlicensed practice in violation of Section 4731.41 of the Revised Code.

- q. DOCTOR WALTER AGREES that if, without prior permission from the BOARD, he fails to submit to random screenings for drugs and alcohol at least as frequently as required by Paragraph 3.g. of this CONSENT AGREEMENT, he shall cease practicing immediately upon receipt from the BOARD of notice of the violation and shall refrain from practicing for thirty (30) days for the first instance of a single missed screen. Practice during this time period shall be considered unlicensed practice in violation of Section 4731.41 of the Revised Code.
- r. DOCTOR WALTER AGREES that if he fails to participate in an alcohol and drug rehabilitation program at least as frequently as required by Paragraph 3.j. of this CONSENT AGREEMENT, he shall cease practicing immediately upon receipt from the BOARD of notice of the violation, and shall refrain from practicing for fifteen (15) days following a first missed meeting. Practice during this time period shall be considered unlicensed practice in violation of Section 4731.41 of the Revised Code.

If, in the discretion of the Secretary and Supervising Member of the BOARD, DOCTOR WALTER appears to have violated or breached any term or condition of this CONSENT AGREEMENT, the BOARD reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Agreement.

If the Secretary and Supervising Member of the BOARD determine that there is clear and convincing evidence that DOCTOR WALTER has violated any term, condition or limitation of this CONSENT AGREEMENT, DOCTOR WALTER agrees that the violation, as alleged, also constitutes clear and convincing evidence that his continued practice presents a danger of immediate and serious harm to the public for purposes of initiating a summary suspension pursuant to Section 4731.22(D), Ohio Revised Code.

DURATION/MODIFICATION OF TERMS

This CONSENT AGREEMENT shall remain in force for a minimum of three (3) years

following DOCTOR WALTER's commencement of practice in Ohio prior to any request for termination of said CONSENT AGREEMENT. Otherwise, the above described terms, limitations and conditions may be amended or terminated in writing at any time upon the agreement of both parties.

ACKNOWLEDGMENTS/LIABILITY RELEASE

DOCTOR WALTER acknowledges that he has had an opportunity to ask questions concerning the terms of this CONSENT AGREEMENT and that all questions asked have been answered in a satisfactory manner.

Any action initiated by the BOARD based on alleged violations of this CONSENT AGREEMENT shall comply with the Administrative Procedure Act, Chapter 119., Ohio Revised Code.

DOCTOR WALTER hereby releases THE STATE MEDICAL BOARD OF OHIO, its members, employees, agents, officers and representatives jointly and severally from any and all liability arising from the within matter.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43, Ohio Revised Code. Further, this information may be reported to appropriate organizations, data banks and governmental bodies.

EFFECTIVE DATE

It is expressly understood that this CONSENT AGREEMENT is subject to ratification by the BOARD prior to signature by the Secretary and Supervising Member and that it shall become effective upon the last date of signature below.



STEVEN W. WALTER, M.D.



ANAND G. GARG, M.D.
Secretary

2/8/99

DATE

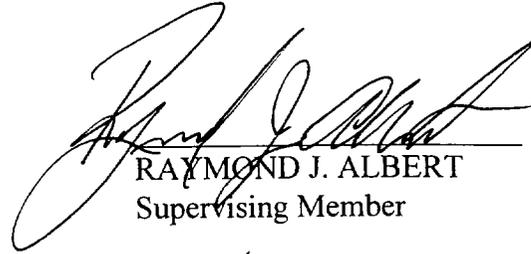
2/10/99

DATE



JEFFREY A. RAY, ESQ.
Attorney for Dr. Walter

2/9/99
DATE



RAYMOND J. ALBERT
Supervising Member

2/10/99
DATE



ANNE B. STRAIT, ESQ.
Assistant Attorney General

3/10/99
DATE

BEFORE THE WEST VIRGINIA BOARD OF MEDICINE

IN RE:

STEVEN WAYNE WALTER, M.D.

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STATE OF WEST VIRGINIA
DEPARTMENT OF HEALTH AND HUMAN SERVICES
WEST VIRGINIA BOARD OF MEDICINE

AGREEMENT

The West Virginia Board of Medicine ("Board"), and Steven Wayne Walter, M.D., ("Dr. Walter") freely and voluntarily enter into the following agreement pursuant to the West Virginia Code §30-3-9.

FINDINGS OF FACT

1. Dr. Walter currently holds a license to practice medicine in the State of West Virginia, License No. 16305, issued originally in 1990, and the address of record with the Board of Dr. Walter is in Lewisburg, West Virginia.

2. In April, 1996, Dr. Walter reported to the Board that he has an alcohol dependency impairment and that he had been treated as an inpatient at St. Albans Psychiatric Hospital, Radford, Virginia, in January, 1996, and has continued with care and treatment for the alcohol dependency impairment on an outpatient basis.

3. In November, 1996, Dr. Walter appeared before the Licensure Committee of the Board with full documentation of his

treatment and recovery and a full discussion between Dr. Walter and the members of the Licensure Committee was had.

4. No written complaint has been received or filed at the Board regarding Dr. Walter relating to any alcohol or chemical dependency impairment affecting the care and treatment of patients, nor have any written complaints been received at the Board pursuant to West Virginia Code §30-3-14(b), relating to an alcohol or chemical dependency impairment.

5. The Board believes that Dr. Walter is committed to remaining free of alcohol dependency impairment, and such a commitment is a necessary condition to him continuing to maintain a license to practice medicine in the State of West Virginia.

6. Based on all of the information received and reviewed by the Board, it is in the public interest for Dr. Walter to continue to practice medicine in the State of West Virginia, though practicing medicine without appropriate conditions and limitations upon the medical license of Dr. Walter could adversely affect the health and welfare of patients.

7. The conditions and limitations imposed upon the medical license of Dr. Walter in this Agreement are reasonable under the circumstances and consistent with the need to protect the public interest, health, safety and welfare.

CONCLUSIONS OF LAW

1. Dr. Walter is eligible to enter into an agreement with the Board pursuant to the provisions of West Virginia Code

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§30-3-9(h), which agreement shall impose limitations on the practice of Dr. Walter but which agreement shall not be considered of a disciplinary nature and shall not be available to the public at large.

2. The Board has a mandate pursuant to West Virginia Code §30-3-1 to protect the public interest and it is in the public interest to impose limitations and conditions on the medical practice of Dr. Walter based upon the findings of fact in this Agreement.

CONSENT

Steven Wayne Walter, M.D., by affixing his signature hereon, agrees solely and exclusively for purposes of this Agreement and the entry of the action and Order provided for and stated herein, to the following:

1. Dr. Walter consents to this action and Order relative to his practice of medicine in the State of West Virginia.

2. Dr. Walter understands that if he fails to comply with or fulfill the terms of this Agreement and Order, the Board is required to initiate disciplinary proceedings pursuant to West Virginia Code §30-3-14, all of which disciplinary proceedings and orders entered into pursuant thereto will be public information, as required by law.

3. Dr. Walter understands that the Board may cooperate with and provide documentation of this Agreement and Order to

licensing boards in other jurisdictions, as may be appropriate in the opinion of the Board.

4. Dr. Walter understands that this signed Agreement and Order is an action of the Board limiting his license and will accordingly be reported to the National Practitioner Data Bank, as required by law.

5. Dr. Walter understands that all information hereafter provided to or submitted to the Board in connection with this Agreement and Order, including but not limited to this Agreement and Order, any medical charts, records, logs, recommendations, test results, reports and summaries, may be utilized by the Board in any disciplinary proceeding of the Board, should such be instituted, and Dr. Walter hereby waives any objection he may have to the lawful use by the Board of such information.

ORDER

WHEREFORE, on the basis of the foregoing Findings of Fact and Conclusions of Law of the Board and the foregoing consent of Dr. Walter, the Board hereby takes the following action and ORDERS:

1. For a period of three (3) years, commencing November 15, 1996, and terminating November 15, 1999, the license of Dr. Walter to practice medicine in the State of West Virginia, License No. 16305, is subject to the following conditions and limitations:

A. Dr. Walter shall refrain from the consumption of alcohol.

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B. Dr. Walter shall refrain from the use of any controlled substances except for those specifically prescribed to him by another duly licensed physician.

C. The practice of medicine of Dr. Walter shall occur only with the supervision of another duly licensed physician approved by the Board, which supervising physician shall be a physician experienced in recovery medicine or addictionology with whom Dr. Walter shall meet at least once every thirty (30) days and which approved supervising physician shall file written reports with the Board concerning Dr. Walter's performance as a physician every sixty (60) days, beginning January 15, 1997, except should the performance of Dr. Walter at any time fall below the level of reasonable skill and safety, the approved supervising physician shall immediately notify the Board.

D. Dr. Walter shall attend meetings of Alcoholics Anonymous or Caduceus on a regular basis and shall attend a minimum of three-hundred (300) meetings on an annual basis, and Dr. Walter shall keep a log of his attendance at such meetings for the three (3) years that

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this Agreement is in effect, which log shall be reviewed periodically by his supervising physician and may be reviewed at the pleasure of the Board at any time.

E. Dr. Walter shall seek and maintain a sponsor in Alcoholics Anonymous or Caduceus who will be permitted to review his log and who will meet with Dr. Walter regularly and at least once every thirty (30) days and said Alcoholics Anonymous or Caduceus sponsor shall file written reports with the Board every sixty (60) days, beginning January 15, 1997, confirming Dr. Walter's required attendance at Alcoholics Anonymous or Caduceus meetings and with the Alcoholics Anonymous or Caduceus sponsor.

F. Dr. Walter shall, at his own expense, submit to unlimited, random and unannounced testing of bodily fluids carried out in a manner directed and approved by the Board and upon demand of the Board at any time, and the approved supervising physician shall be responsible for the forwarding and submission of all such tests to the Board.

G. Within five (5) days of the signing of this Agreement by Dr. Walter, Dr. Walter shall

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present a copy of this Agreement to any employer or health care or medical facility where he is practicing medicine, and during the three (3) years that this Agreement is in effect, Dr. Walter shall present a copy of this Agreement to any employer or health care or medical facility where he practices medicine or seeks to practice medicine, and within three (3) days of the signing of the Agreement by Dr. Walter, Dr. Walter shall also present a copy of this Agreement to his approved supervising physician and his Alcoholics Anonymous or Caduceus sponsor in order that they each fully understand their responsibilities as outlined herein.

H. The Board approved supervising physician and the Alcoholics Anonymous or Caduceus sponsor shall confirm in writing no later than November 15, 1996, that they have each received a copy of the Agreement and fully understand their responsibilities as outlined herein.

The failure of Dr. Walter to comply with any of the terms of this Agreement, as determined by the Board, shall constitute grounds for and shall result in the institution of disciplinary

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proceedings against his license to practice medicine in the State of West Virginia.

WEST VIRGINIA BOARD OF MEDICINE

A. Paul Brooks, Jr.
A. Paul Brooks, Jr., M.D.
President
Date: 12 04-96

Henry G. Taylor
Henry G. Taylor, M.D., M.P.H.
Secretary
Date: 12/7/96

Steven Wayne Walter
Steven Wayne Walter, M.D.
Date: 11/22/96

STATE OF WEST VIRGINIA

COUNTY OF Spencer, to-wit:

I Jerry Markham, a Notary Public for said county and state do hereby certify that Steven Wayne Walter, M.D., whose name is signed above, has this day acknowledged the same before me.

Given under my hand this 22nd day of November, 1996.

My Commission expires 10-11-1999.



Jerry Markham
NOTARY PUBLIC

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